



Employment Application

Nash Finch Company considers applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, or any other legally protected status.

Nash Finch Company

Fill out this application in its entirety.

Date of Application: _____ Job Requisition #: _____

First Name: _____ M.I.: _____ Last Name: _____

Phone Number(s): _____

Street Address: _____ City: _____ State: _____ Zip: _____

Type of Position/Area you are applying for: _____ Full Time ___ Part Time (less than 35 hrs) ___

Salary/Wage Expected: _____ Available for Travel? _____

Will you relocate? _____ Location Preference: _____

Wholesale Only: Can you submit proof that you are 18 years of age or older? YES NO

Retail Only: Can you submit proof that you are 16 years of age or older? YES NO

Have you ever worked for a Nash Finch Company, either directly or through a contract agency? YES NO

If yes, please list the date(s) and location(s): _____

Do you presently have any relatives working for a Nash Finch Company? YES NO

If yes, please list the name(s) of the relative(s): _____

Have you ever been convicted of a felony or crime involving property damage, personal injury, or theft, excluding summary offenses, sealed convictions, and convictions which have been expunged, in the past seven years? (Applicants in OH and WI do not need to disclose information related to convictions). YES NO

If yes, please describe and provide date(s) of conviction(s). Do not include arrests, military court martial, or other charges that did not result in a conviction. (A record of conviction does not automatically disqualify you from employment consideration).

Are you legally authorized to work in the U.S.? YES NO

Note: Proof will be required upon employment.

What prompted your application? Agency/Search Firm Internet Ad Newspaper/Print Ad

Employee Referral On Own Other: _____

Hours Available

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From:							
To:							

Education/Employment/Experience Summary

Education

Educational Institution	Name of Educational Institution City, State, Zip Code	Major/Minor	Received Degree Y/N	Grade Point Average
High School:				
College/University:				
College/University:				
Business/Technical School:				
Other:				
List any professional license or registration you hold:		Honors or Scholarships Received:		

Professional

<p>Have you ever been discharged from a previous position involuntarily? If yes, please explain:</p>
<p>What are your career objectives?</p>
<p>What do you consider your most significant achievement in the last 4 years?</p>
<p>Why are you considering the Nash Finch Company?</p>
<p>List any additional comments or information you wish to provide, including additional skills or experience that you believe are relevant to the job you are applying for:</p>

Employment/Experience

Indicate entire work history, list most recent job first and supply complete information.

Name of Current/Most Recent Employer:			
Hiring Date:		Ending Date:	
Address:		City:	State: Zip:
Starting Position:		Ending Position:	
Starting Salary:		Ending Salary:	
Describe the Responsibilities of Your Position:			
Name and Title of Immediate Supervisor:		May We Contact?	Phone:
Reason for Leaving:			

Name of Current/Most Recent Employer:			
Hiring Date:		Ending Date:	
Address:		City:	State: Zip:
Starting Position:		Ending Position:	
Starting Salary:		Ending Salary:	
Describe the Responsibilities of Your Position:			
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Address:		City:	State: Zip:
Starting Position:		Ending Position:	
Starting Salary:		Ending Salary:	
Describe the Responsibilities of Your Position:			
Name and Title of Immediate Supervisor:		May We Contact?	Phone:
Reason for Leaving:			

Use Additional Sheets, if necessary.

References

List three work related references who are not relatives			
Name/Professional Title	Address	Business Relationship	Phone

AGREEMENT AND CERTIFICATION

The information on this application is accurate and subject to verification. I understand that any misleading or incorrect statements by me may make this application void which would be cause for my immediate dismissal. I agree to abide by all company policies and procedures. If I am offered employment, I understand the offer is contingent on the outcome of any pre-employment investigations, drug testing, motor vehicle records check, or other reference checks satisfactory to Nash Finch Company. I am aware that if hired, I may be subject to drug testing throughout my employment. I hereby authorize previous employers and references listed above to release reference information to Nash Finch Company. I understand and agree that, if hired, my employment will be on an at-will basis and may be terminated at any time by either party with or without cause.

Signature: _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER



Affirmative Action Self ID Survey

Req. # _____

Applicants and employees are treated without regard to race, color, religion, sexual orientation, gender, national origin, citizenship status (unless required by a government contract), age, marital or veteran status, physical or mental disability, or any other legally protected status during every aspect of the employment process.

As an employer and government contractor, we comply with government regulations and affirmative action responsibilities. Solely to help us comply with affirmative action record keeping, reporting and other legal requirements, please complete the survey below. This information will not be used for hiring, placement, or other decisions related to the terms and conditions of employment. This document will be kept in a confidential file, separate from applicant and personnel files.

YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

Please complete the following information. *Please print.*

Last Name:	First Name:
Date:	

Gender: Female Male

Race/Ethnicity: Please select the ethnicity/race category that best matches how you identify yourself. Providing this information is completely voluntary. **Select one category only.**

- Hispanic or Latino A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

- White
(Not Hispanic or Latino) A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

- Black or African
American
(Not Hispanic or Latino) A person having origins in any of the Black racial groups of Africa.

- Native Hawaiian or
Other Pacific Islander
(Not Hispanic or Latino) A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

- Asian
(Not Hispanic or Latino) A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

- American Indian or
Alaska Native
(Not Hispanic or Latino) A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

- Two or More Races
(Not Hispanic or Latino) All persons who identify with more than one of the above five races.